

Personal Data Privacy Policy of Anti-Doping Organization of Hong Kong

Anti-Doping Organization of Hong Kong, China (ADOHK) applies appropriate, sufficient and effective privacy protections to the Personal Information when conducting anti-doping programs which involve significant amount of athletes' personal information.

Standards for handling personal information

1. World Anti-Doping Agent (WADA) has enforced the "International Standard for the Protection of Privacy and Personal Information", that can be downloaded from <http://www.wada-ama.org>, since 1 January 2009. ADOHK, as a signatory of the World Anti-Doping Code, would process the personal data strictly according to the Standard, providing such processing does not conflict with applicable privacy and data protection law, or where otherwise required by applicable law, regulation or compulsory legal process. In addition, written consent / declaration from athletes would be sought before they provide their personal data to ADOHK.
2. Personal data of athletes are processed in compliance with the Personal Data (Privacy) Ordinance (Cap. 486). Specially all procedures adopted are in adherence to the six data protection principles as laid down in the Ordinance. These principles include the following.

(i) Purpose and Manner of Collection

The personal data could only be collected for a lawful purpose directly related to a function or activity of the data user.

(ii) Accuracy and Duration of Retention

ADOHK would require data users to take all practicable steps to ensure that personal data is accurate and is not kept longer than necessary for the fulfillment of the purpose.

(iii) Use of Data

The use of personal data is prohibited for any new purpose which is not or is unrelated to the original purpose when collecting the data. The main purposes for collecting athletes' personal data consist of their whereabouts information, monitored by the Anti-Doping Administration and Management System (ADAMS), that is run by WADA; for the application of Therapeutic Use Exemption; and completing the Doping Control Form prior to collecting athletes' urine/blood

samples.

(iv) Data Security

ADOHK would take all practicable steps to protect the personal data they hold against unauthorized or accidental access, processing, erasure, loss or use.

(v) Openness and Transparency

ADOHK would take all practicable steps to ensure openness of their personal data policies and practices, the kind of personal data held and the main purpose for holding it.

(vi) Access and Correction.

ADOHK provides data subjects with the right to request access to and correction of their own personal data.